



Volunteer Position: Director – Board of Directors

About Us

Healing, Education & Prevention

The Victoria Sexual Assault Centre is a feminist organization committed to ending sexualized violence through healing, education, and prevention. We are dedicated to supporting women and all Trans survivors of sexual assault and childhood sexual abuse, through advocacy, counselling, and empowerment.

The Role

We are seeking new Board directors who are committed to supporting the work of the Victoria Sexual Assault Centre (VSAC). To reflect the diversity of the community we serve, we strive for VSAC's Board to include the voices of underrepresented and marginalized communities. We especially encourage applications from Indigenous, Black, racialized, and disabled persons, sex workers, LGBTQ+ persons, Trans, Two-Spirit, and Gender Non-Conforming persons, and those with the skills and knowledge to engage supportively with diverse communities.

What to Expect as a Board Member

- Serving VSAC as a Board director on a two-year contract, with a time commitment of 3-4 hours a week dedicated to attending meetings as well as reviewing all Board documentation and related correspondence
- Meeting monthly with all Board directors (1.5 hours)
- Gaining valuable experience working on two of our committees: Finance committee, Resource Development committee, People & Culture committee, GIFT committee, and Board Recruitment committee
- Maintaining the partnership between the Board and Staff by supporting and providing guidance to the Executive Director
- Supporting the ongoing equity, diversity, and inclusion policies and accountability mechanisms of VSAC
- Functioning as the agency's governance structure by supporting strategic planning, articulating vision, and formulating broad governance policies
- Approving the budget and monthly financial statements as well as promoting VSAC's fundraising objectives and the overall financial health of VSAC
- Building strong relationships with other board members, including mentoring new board members
- Fulfilling the obligations of the VSAC's constitution and by-laws and making policy in accordance with the agency's mission, values, goals and beliefs

What You Bring

- An understanding of the work of the Centre including VSAC's Mission (Values, Beliefs and Goals)
- Knowledge of the root causes of sexualized violence
- Ability to work within anti-oppressive, decolonizing, and EDI frameworks
- Understanding of the legal responsibilities of a Board director/willingness to learn
- Demonstrated understanding of building community through networking
- Good communication skills, including ability to give and receive feedback
- Strong problem-solving, decision-making, critical thinking, and diplomacy skills

We strongly encourage all folks committed to supporting the work of the Victoria Sexual Assault Centre to apply. Our ideal candidates have experience in any of the following areas: justice/legal, finance or accounting, human resources, property management or real estate, fundraising/events planning, organizational development and governance, direct experience of delivering or receiving services.

To Apply

Please submit a CV and cover letter indicating how your experiences, commitments, and skills could contribute to the VSAC Board to vsacboardcochairs@gmail.com.

Applications close on June 15, 2023. If you have any questions, you can reach out to vsacboardcochairs@gmail.com

Please let us know if or how we can make the application process more accessible to you.